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Engagement	Year	Op Sys		Comm		Database			Development Tools/Environment																				
		HP3000 MPEX	HP/UX Unix	Microsoft Windows 3.x/95/98/NT/2k/XP	LAN InterNetworking	XML/OnDisplay	RF Technology	HP Image	Informix	Microsoft SQL Server 4.x/6.x/7.0/2000	Oracle 6.x	Sybase	COBOL	COGNOS PowerHouse	Lotus Notes	Microsoft Access	Microsoft Exchange Server 5.5/2000	Microsoft IIS 4.0/5.0	Microsoft Office	Microsoft Proxy Server / ISA Server	Microsoft Visual Basic	ActiveX DLL/OCX	OLE	C/C++ / Oracle Pro*C	Oracle PL/SQL	Oracle CASE	Powersoft PowerBuilder	Sybase PowerDesigner	
Laboratory Data Flow Documentation	1989																												
Plant Laboratory Data Modeling	1989																												
Manufacturing Data On-Line Quality	1990		✓					✓			✓														✓	✓			
Unit Cost Remix Resolution	1990	✓						✓						✓	✓														
Production Label Reporting	1990	✓						✓							✓														
Job Information	1991	✓						✓																					
Divisional Test Tracking	1991	✓						✓						✓	✓														
RF Handheld Material Movement	1991	✓						✓		✓				✓	✓														
RF Handheld Inventory Tracking	1991	✓						✓		✓				✓	✓														
General Ledger P/L	1992		✓	✓							✓														✓	✓	✓		
Unit Cost Reporting	1992	✓						✓							✓														
Production Statistical Analysis	1993			✓						✓												✓						✓	
On-line Commercial Real Estate	1993			✓					✓							✓						✓						✓	
Salesman Tracking	1994			✓												✓						✓						✓	
Lab Analytical	1994			✓						✓		✓							✓			✓		✓				✓	✓
Laboratory LAN Management	1995			✓	✓					✓		✓							✓			✓							
Product Specification	1996			✓						✓										✓		✓		✓				✓	✓
Document Routing and Approval	1997			✓						✓		✓								✓		✓		✓		✓			✓
Sales Force Analysis	1998			✓											✓					✓		✓							
Corporate Internet Implementation	1998			✓	✓					✓						✓		✓		✓		✓							
Direct-Mail Circulation Database	1999			✓	✓					✓						✓				✓		✓							✓
Web E-Commerce	1999			✓	✓					✓						✓		✓		✓		✓		✓					✓
Stock Trading Management	1999			✓						✓						✓				✓		✓							
Web Business-to-Business E-Commerce	1999			✓	✓					✓						✓		✓		✓		✓							✓
Supplier Interface	2000			✓	✓	✓				✓								✓		✓									
Business Process Optimization Tracking	2001			✓	✓					✓										✓		✓		✓					